

Government of West Bengal  
Labour Department, I. R. Branch  
N. S. Building, 12<sup>th</sup> Floor, 1, K. S. Roy Road, Kolkata – 700001

No. Labr/ 181 /(LC-IR)/ 22015(13)/1/2026

Date : 13-02-2026

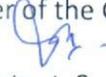
**ORDER**

WHEREAS an industrial dispute existed between M/s. A.I. Champdani Industries Ltd., Unit-Fine Yarn, Jagaddal, North 24 Parganas, Pin code-743125 and its workman Md. Aslam, regarding the issues, being a matter specified in the second schedule of the Industrial Dispute Act' 1947 (14 of 1947);

AND WHEREAS the 4<sup>th</sup> Industrial Tribunal, Kolkata has submitted to the State Government its Award dated 10.02.2026 in Case No. 18/2025 on the said Industrial Dispute Vide e-mail dated 12.02.2026 in compliance of Section 10(2A) of the I.D. Act' 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act' 1947 (14 of 1947), the Governor is hereby pleased to publish the said Award in the Labour Department's official website i.e **labour.wb.gov.in**

By order of the Governor,



Assistant Secretary  
to the Government of West Bengal

No. Labr/ 181 /1(5)/(LC-IR)/ 22015(13)/1/2026

Date : 13-02-2026

Copy forwarded for information and necessary action to :-

1. M/s. A.I. Champdani Industries Ltd., Unit-Fine Yarn, Jagaddal, North 24 Parganas, Pin code-743125.
2. Md. Aslam.
3. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The OSD & EO Labour Commissioner, W.B., New Secretariat Building, 11<sup>th</sup> Floor, 1, Kiran Sankar Roy Road, Kolkata – 700001.
5. The Deputy Secretary, IT Cell, Labour Department, with request to cast the Award in the Department's website.



Assistant Secretary  
to the Government of West Bengal

No. Labr/ 181 /2(3)/(LC-IR)/ 22015(13)/1/2026

Date : 13-02-2026

Copy forwarded for information to :-

1. The Judge, 4<sup>th</sup> Industrial Tribunal, N. S. Building, 1, K.S. Roy Road, Kolkata - 700001 with reference to e-mail dated 12.02.2026.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.
3. Office Copy.



Assistant Secretary  
to the Government of West Bengal

**In the matter of an Industrial Dispute between M/s. A.I.Champdani Industries Ltd. and their workmen Md. Aslam.**

**(Case No.-18/2025 U/s. 10(1B)(d))**

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**BEFORE THE FOURTH INDUSTRIAL TRIBUNAL, KOLKATA: WEST BENGAL**

**P R E S E N T**

SHRI NANDAN DEB BARMAN,  
JUDGE FOURTH INDUSTRIAL TRIBUNAL  
KOLKATA.

Md. Aslam

..... Applicant/Workman.

**Vs.**

M/s. A.I. Champdani Industries Ltd.,  
Unit-Fine Yarn, Jagaddal,  
North 24 Parganas,  
Pin code-743125.

..... Opposite Party / Employer.

**A W A R D**

**Dated: 10<sup>th</sup> February, 2026.**

**Order No. 08**

Today is the date fixed for appearance and reply to the show cause by the applicant workman.

The Ld. Counsel representing the applicant workman is present along with the applicant workman and has filed a petition praying for passing an order to close the case finally on the ground that the applicant workman is no more interested to proceed with this case filed U/s. 10(1B)(d) of Industrial Disputes Act,1947.

None appear and moved on behalf of the O.P. Company.

Heard Ld. Counsel representing the applicant workman.

Perused the petition of the applicant workman.

Having heard the submission of the Ld. Counsel and on perusal of the petition of the applicant workman when it appears that the applicant workman is no more interested to proceed with this case against the O.P. Company then there is no other alternative but to draw a conclusion that no Industrial dispute is in existence between the parties of this case.

Accordingly, the petition filed by the applicant workman for closure of this case is considered and allowed for the ends of justice.

Hence it is,

**ORDERED**

That the instant case of the applicant workman filed U/s. 10(1B)(d) of Industrial Disputes Act,1947 is dropped at this stage for non prosecution and on the ground that there is no Industrial Dispute is in existence between the parties of this case.

This is my Award.

Dictated & Corrected by me

**Sd/-**  
Judge

**Sd/-**  
Judge  
Fourth Industrial Tribunal,  
Kolkata.  
09.02.2026

